



Target Training International

16020 N. 77th Street, Scottsdale, AZ 85260

tel. 480.443.1077 fax. 480.443.0163

www.ttidisc.com

CONFIDENTIALITY OF IDENTIFIABLE INFORMATION

Target Training International, LTD, (herein after referred to as TTI), is committed to use reasonable means for ensuring that all identifiable confidential information submitted to it via its assessment technology system, the Internet Delivery Service™ (IDS), shall be maintained and remain in confidence, as provided herein.

- A. Confidentiality** - TTI agrees to use reasonable means to safeguard and hold in confidence, any and all identifiable confidential, business or personal information, which is submitted directly to TTI via IDS, is marked or otherwise indicated to be confidential, and that is under TTI's direct control. Such information shall include data stored in or on TTI's computer databases, or in any other identifiable form. TTI shall use reasonable means to ensure such information shall be maintained under strict control and safeguard, and shall not be subject to release, except to its registered distributors, their clients, or authorized researchers, without the prior written consent of the person or entity to which the identifiable information is directly associated. Such information shall not include information, in any form, that (a) is publicly available, (b) was previously known to TTI, (c) is independently developed by TTI, (d) is disclosed to TTI by a third party, or (e) is required by law, subpoena, or regulatory process to be disclosed.
- B. Normal Use** – TTI shall provide information, which may or may not include identifiable confidential information defined in Paragraph A, in the form of text or graphs, directly to its registered distributors and/or to their clients in a manner intended to serve the interests of the client/end user. Such information is normally released in standardized report format with text descriptions or graphic representations and is intended for the exclusive use of the client(s) of TTI authorized distributors. TTI will use all reasonable means to ensure that such reports are only released to those for whom they are intended.
- C. Research Use** - All information that is submitted to TTI may be subject to use in TTI's ongoing research and statistical validation studies. HOWEVER, TTI shall use reasonable means to ensure such information shall never be used or released in a form that renders such information as identifiable or attributable to any organization or individual other than an authorized TTI Distributor. TTI shall use reasonable means to ensure such restricted information shall never be released in a manner in which any organization or individual's results could be identified and associated with that organization or person, without the prior written notice or consent of the distributor and/or the client, with which the information is associated.
- D. Ownership of Data** - All data that is submitted to TTI shall become the property of TTI, however, TTI shall use reasonable means to ensure such data shall not be released in an identifiable form, other than stated above, without the prior written consent of the person or entity with which it is associated.